

STATE OF NEW YORK
 ONONDAGA COUNTY
 TOWN OF CICERO

SS:

The Cicero Town Board held a Special Meeting on Wednesday, December 20, 2013 at 8:30 am at the Cicero Town Hall, 8236 Brewerton Road, Cicero, NY 13039.

Present: Jim Corl, Supervisor
 Jessica Zambrano, Councilor
 C. Vernon Conway, Councilor
 Lynn Jennings, Councilor
 Tim Burtis, Councilor

Others Present: Tracy Cosilmon, Town Clerk
 Robert Germain, Town Attorney

Supervisor Corl indicated where the fire exits were and read the following statement:

At this time please turn off your cell phones and asked all Town Councilors to speak clearly into the microphones to enable all to hear.

The meeting was opened at 8:30 a.m. with the Pledge of Allegiance.

PURCHASE APPROVAL FOR 3500 TONS (\$39.42 PER TON) OF SALT FROM AMERICAN ROCK SALT IN THE AMOUNT OF \$137,970 AND BUDGET AMENDMENTS

Councilor Burtis moved the adoption of a resolution to approve \$137,970.00 for 3,500 tons (\$39.42 per ton) of salt from American Rock Salt and the budget amendments as provided:

**TOWN BOARD MEETING
 12/20/2013
 2013
BUDGET MODIFICATIONS**

FROM		\$		TO		
DB51424MB	Hwy Mailboxes	1600.00		DB90608 CA	Hwy Clothing Allowance	1177.00
				DB514044	Hwy Solid Waste Disposal	96.52
				DB50114	Misc. Safety Exp	31.81
				DB513046	Filters/Truck Misc	294.67
DB94856	Hwy Leasing Principal	.09		DB97854	Hwy Leasing Interest	
DB97107	Hwy Serial Bonds Interest	.13		DB97857	Hwy Leasing Interest	
DB90608	Hwy Medical & Dental	1700.00				
DB90608 EX	Hwy Eye Care Reimbursement	1700.00		DB90308	Hwy Social Security	
DB90608 LI	Hwy Life Insurance	432.46		DB90558	Hwy Disability Insurance	
DB514041	Hwy Seed/Straw	290.87		DB513049	Hwy Payloader Repairs	
Salt						
DB511242	Roadside Drainage	2134.38				
DB513047	Sweeper Repair	1004.64				
DB513048	Batteries	252.81				
DB513049	Hwy Payloader	280.73				
DB513052	Hwy Mower	1807.48				
DB513054	Sewer Jet	1385.05				
DB514045	Brush Misc	200.00				
DB514250	Hwy Misc	936.12				
DB90108	NYS Retirement	845.04		DB514241	Hwy Snow/Salt	8846.25

BUDGET AMENDMENTS

DB599 Appropriated Fund Balance 130000.00
 DB960 Appropriations
 DB514241 Salt

Motion was seconded by Councilor Zambrano.

Ayes- 5 and Noes- 0. *Motion carried.*

APPROVE AMENDED SOUTH BAY FIRE AGREEMENT AND
AUTHORIZE TOWN BOARD EXECUTION

Councilor Jennings moved the adoption of a resolution to approve the amended South Bay Fire Department Agreement (#7 - The Town shall provide Worker's Compensation) and authorize Town Board to execute said agreement. Motion was seconded by Councilor Zambrano.

Ayes- 5 and Noes- 0. *Motion carried.*

RESOLUTION TO DISPENSE WITH (2) PART TIME DEPUTY CODE POSITIONS
PURSUANT TO THE OPERATIONAL REPORT AND STAFFING RECOMMENDATIONS
DRAFTED BY MR. BERNIE ENGLISH

Supervisor Corl explained that they are not going to eliminate the positions from the roster, at this point, they are just going to dispense with the duties of the part time Deputy Code positions.

Supervisor Corl moved the adoption of a resolution to dispense with (2) part time Deputy Code positions pursuant to the operational report and staffing recommendations drafted by Mr. Bernie English. Motion was seconded by Councilor Zambrano.

Ayes- 5 and Noes- 0. *Motion carried.*

Supervisor Corl stated that will be effective January 1, 2014 and notices have already been provided.

DECLARE (1) METAL DESK AS SURPLUS

Supervisor Corl moved the adoption of a resolution to declare (1) metal desk from Zoning as surplus. Motion was seconded by Councilor Jennings.

Ayes- 5 and Noes- 0. *Motion carried.*

EXECUTIVE SESSION

An executive session was not held.

ADOPT PROPOSED TEAMSTERS LOCAL 317 SETTLEMENT AGREEMENT

Supervisor Corl moved for the adoption of a resolution to adopt the proposed Teamsters Local 317 Settlement Agreement, dated December 6, 2013, with the addition of the composite rate language as stated by our Attorney as presented and authorizing the Supervisor to sign the final contract which will mirror this settlement proposal.

**TEAMSTERS LOCAL 317
TOWN OF CICERO
SETTLEMENT
DECEMBER 6, 2013**

1. ARTICLE 12 WAGES AND HOURS

SECTION 2 WAGES- There shall be an hourly wage bump for all employees' of \$.25 per hour effective January 1, 2014. In addition there shall be general wage increases of 2% per year for all employees each January 1 of each year of the agreement for all employees.

The Town shall maintain the current level of full-time employees in the Parks and Recreation and Codes enforcement departments.

Remove parity language with other Towns.

Newly hired employees shall not be paid more than employees hired prior to them in the same classification.

3. ARTICLE 13 HEALTH AND WELFARE

The Town shall continue to pay the full cost of the Health and Welfare premiums to the Teamster Benefit Fund. Employees shall reimburse the Town effective January 1,2014 through pre-tax payroll deduction \$6.00 per week, effective January 1 2015 employees shall reimburse the Town \$7.00 per week through pretax payroll deduction, effective January employees shall reimburse the Town \$8.00 per week through pretax payroll deduction.

4. ARTICLE 17 LEAVE

SECTION 1 – PERSONAL DAYS

Add two (2) additional paid personal days.

SECTION 3 – SICK DAYS/FAMILY ILLNESS DAYS

Employees may use sick pay to supplement disability pay up to their regular weekly pay.

5. ARTICLE 19 UNIFORM AND SHOE ALLOWANCE

Increase shoe allowance to \$250.00 per calendar year.

6. ARTICLE 24 DURATION, NOTIFICATION, AND REOPENING

Three years.

Motion was seconded by Councilor Jennings.

Ayes- 5 and Noes- 0. *Motion carried.*

Supervisor Corl said it was his understanding that this had already been agreed upon; the Teamsters already voted and agreed to this.

Councilor Zambrano stated for the record that this is the first time that this group would be contributing to their healthcare plans; so she thinks that we are moving in the right direction with that.

COUNCILOR JENNINGS FAREWELL

Councilor Jennings – It’s been a pleasure working for the Town and the Board and for the rest of you – it’s been a great (4) years, thank you.

Tracy Cosilmon – Thanked Lynn for all his years of service, you’ve done an excellent job.

Supervisor Corl - Thank you Lynn. I appreciate all your service for the last (4) years and I’ve enjoyed working with you. It’s been a pleasure and I’ve enjoyed your insight on certain issues; I think we’ve done a good job, so best of luck.

ADJOURNMENT

Councilor Zambrano made a motion to adjourn the Town Board Meeting. Motion was seconded by Councilor Jennings.

Ayes- 5 and Noes- 0. *Motion carried.*

There being no further business before the board, the meeting was adjourned at 8:42 a.m.

Tracy M. Cosilmon
Town Clerk