

STATE OF NEW YORK
ONONDAGA COUNTY
TOWN OF CICERO

SS:

The Cicero Town Board held their regular meeting on Wednesday, September 9, 2015 at 6:30 p.m. at the Cicero Town Hall, 8236 Brewerton Road, Cicero, NY 13039.

PRESENT:

| | |
|------------------|------------|
| Jessica Zambrano | Supervisor |
| Mike Becallo | Councilor |
| C. Vernon Conway | Councilor |
| Dick Cushman | Councilor |
| Mark Venesky | Councilor |

OTHERS PRESENT:

| | |
|---------------------|--|
| Christopher Woznica | Highway Superintendent |
| Joseph Snell | Police Chief |
| Neil Germain | Germain & Germain, Town Attorney |
| Stephen Snell | O'Brien & Gere, Town Engineer |
| Jody Rogers | Director of Youth Bureau and Parks & Rec. |
| Vinny Hollopeter | Vice President of the Friends of the CanTeen |
| Tracy M. Cosilmon | Town Clerk |

Supervisor Zambrano welcomed everyone to the 15th regular meeting of the Town Board and read the following statement:

I would like to point out the emergency exits at the back of the room – two back there and one up here to my right.

I will also ask you to silence your cell phone or other electronic devices so that the meeting is not unnecessarily disturbed. If you must speak on your cell phone we ask that you go to the back hall or even outside. We also ask the audience to keep chatter to a minimum, so as not to disturb others.

The Town acknowledges the importance of full public participation in all meetings and hearings. We therefore urge all who wish to address the Board to utilize the microphone at the front of the room. If anyone is unable to hear, let us know and we'll try to make the necessary adjustments.

Supervisor Zambrano asked Councilor Conway to lead them with the Pledge of Allegiance, and said he also would ask for a moment of silence. In this moment of silence 9/11 is coming up in a few days, so also keep that in mind.

Councilor Conway led the Pledge of Allegiance, and then requested a moment of silence for our troops in harm's way.

Supervisor Zambrano asked Tracy Cosilmon to talk about what she has planned for the 9/11 Remembrance.

Tracy Cosilmon said at the Town Hall on Friday morning at 8:26 a.m. in the Court Room, we will have a moment of silence in remembrance of the heartfelt tragedy that happened on 9/11, and we will have our flags at half-staff.

TOWN BOARD MEETING MINUTES

Councilor Conway made a motion for the Town Board minutes from the Regular Town Board Meeting held on August 26, 2015. Motion was seconded by Councilor Cushman.

Ayes- 5 and Noes – 0. *Motion carried.*

APPROVAL OF ABSTRACT NUMBERS 35&36

Councilor Cushman made a motion to approve two abstracts for tonight, Abstract number 35 (dated 9/1/15), and Abstract number 36 (dated 9/8/15) as presented. Motion was seconded by Supervisor Zambrano.

Supervisor Zambrano solicited any questions from the Board, of which there were none.

Ayes – 5 and Noes – 0. *Motion carried.*

*Abstracts can be viewed on the Town’s website: www.ciceronewyork.net

BUDGET MODIFICATIONS/AMENDMENTS

Councilor Cushman made a motion to approve the following/budget modifications/amendment as follows:

| | | | | |
|-------------------------------|--------------------------|----------------|-----------|----------------------------|
| TOWN BOARD MEETING | | | | |
| 09/09/2015 | | | | |
| <u>2015</u> | | | | |
| <u>BUDGET MODIFICATIONS</u> | | | | |
| FROM | | \$ | TO | |
| A162040 | Buildings Contractual | 2500.00 | A14104 | Town Clerk Contractual |
| A162040 | Buildings Contractual | 500.00 | A141042 | Town Clerk Computer Labor |
| A162040 | Buildings Contractual | 3000.00 | A1620406 | Police Building |
| A162040 | Buildings Contractual | 3000.00 | A1620403 | Hwy Garage |
| A19904 | Special Items Contingent | 5000.00 | A142042 | Attorney – Town Code |
| B31202 | Police Equipment | 500.00 | B312047 | Police Training |
| DB51102 | Hwy Equipment | 2778.74 | DB513043 | Hwy Hoses |
| DB511047 | Hwy Misc. | 2308.53 | DB513046 | Hwy Filters/Truck Misc. |
| DB513057 | Hwy Body Maintenance | 4427.03 | DB513046 | Hwy Filters/Truck Misc. |
| DB514040 | Hwy Summer Roadside Fuel | 5000.00 | DB513046 | Hwy Filters/Truck Misc. |
| DB514042 | Hwy Brush/Tree Removal | 238.00 | DB514041 | Hwy Seed/Straw |
| B31202 | Police Equipment | 500.00 | B312047 | Police Training |
| B19104 | Unallocated Insurance | 15000.00 | B31201 OT | Police Personal Service OT |
| | | | | |
| <u>2015 BUDGET AMENDMENTS</u> | | | | |
| Revenue | | Appropriations | | |
| B3389 PTS (Police Grant) | 3067.60 | B31201 OT PTS | | |

Supervisor Zambrano solicited any questions from the Board, and asked if they all had received the budget modifications/amendments.

Councilor Venesky said he did not. *(Supervisor Zambrano gave him a copy)*

Councilor Venesky asked Chief Snell what the Police Grant money was for.

Chief Snell replied that is a reimbursement we receive. We get “x” number of dollars every September and then we start using it in October until the next September, and then you put it in as a reimbursement as you use it; that’s the Traffic Safety Grant.

Motion was seconded by Supervisor Zambrano.

Ayes – 5 and Noes – 0. *Motion carried.*

GUS MACKER TOURNAMENT PRESENTATION

By Vinny Hollopeter, on behalf of the Friends of the CanTeen

Supervisor Zambrano introduced Vinny Hollopeter, Vice President of the Friends of the CanTeen Organization who was going to give a report of the 2015 Gus Macker Tournament.

Vinny Hollopeter said the Gus Macker Basketball Tournament was a huge success again this year. It took place August 7th, 8th, and 9th this year and we were blessed with great weather. Friday night was their fun night. They had three games: the fire department game, the school district game, and the corporate game. The fire department cooked chickens and it was just a good fun night before the actual tournament began. The high school has welcomed us back for next year so planning is underway for 8/10, 8/11, & 8/12 2016. They had a lot of people that showed up on Saturday and Sunday also. The opening ceremony took place at 8 am Saturday and was highlighted by Supervisor Zambrano. She gets an 'A' for planning and Tim Burtis for making the shot.

Vinny Hollopeter went over the following numbers:

- 173 4-person teams participated, both male and female
- 692 players competing from Saturday morning and it went through Sunday afternoon
- 48% of the players were from Onondaga County. We got a lot from outlying counties, but we also had teams from North Carolina, Pennsylvania, and Ohio
- 148 volunteers (some were there that evening so he took the opportunity to thank everybody). They put in an awful lot of time; 1881 hours at a value of \$50,524

Town Expenses: Police - \$1071
Parks - \$531
Total: \$1602

Now we ask what we got for that. According to Onondaga County Visitor's Bureau we received over \$200,000 of economic impact, so when you spend \$1600 and bring in over \$200,000 you are doing pretty well. We raised approximately \$7500 compared to \$27,000 in 2014. We did lose some sponsors due to our move out to the high school, rather than Driver's Village, but rest assured that we already working on replacements and increasing those sponsorships; we've got some plans to get out and start talking to people and hopefully we'll get up to that number next year.

Lastly, but most important, the attendance was great! He would swear that there were 2,000 to 3,000 people there on Saturday afternoon. There were a lot of people there and everybody there was having a good time.

Overall, it's a great event for a great community. He thanked everybody that helped or attended; especially Jody Rogers, Toni Brauchle, Julie LaFave and Lori Lake-Toms, he said without them it wouldn't happen. He said they do a great job and between them and the community it's really something to see – it's a nice function.

**PUBLIC HEARING TO CONSIDER PASSING A LOCAL LAW
TO EXCEED THE 2% TAX CAP FOR THE 2016 TOWN OF CICERO BUDGET**

Supervisor Zambrano said she is concerned about the ever increasing cost of doing business and the limitations put on by the State with the 2% Tax Cap, which actually comes down to lower than that. This year we were notified by the State Comptroller's Office that the levy allowed this year is 0.73%. This creates a number of challenges for the town, but in any event the Town Board needs to consider, as we work on this budget, an alternative, an option to see if we're going to be able to stay under the cap or if we have to exceed it. If we need to exceed the cap in order to run the town and pay for all the services that are being provided then we need to pass a local law. Before we pass a local law we need to have a public hearing.

Supervisor Zambrano had proof of publication for this public hearing to consider exceeding the tax cap.

The public notice read as follows:

PLEASE TAKE NOTICE that the Town of Cicero Town Board will hold a Public Hearing to consider passing a local law to exceed the 2% tax cap for the 2016 Town of Cicero Budget to be held on September 9, 2015 at 6:30 p.m., at the Cicero Town Hall, 8236 Brewerton Road, Cicero, New York 13039. By the order of the Cicero Town Board

DATED: August 31, 2015

**TOWN BOARD OF THE TOWN OF CICERO,
COUNTY OF ONONDAGA, NEW YORK
BY: TOWN CLERK**

Public Hearing was opened at 6:48 p.m.

Public comments:

Mike Boyle: First of all, I am obviously against going over the tax cap that the State put in place for many different reasons but the one is, recently I read in the paper about Ogdensburg. About a company that was going to move down here but they looked at the taxes and the building costs here in Syracuse vs. staying up there – they decided to stay up there. If things were different and we were able to right-size that we would have sixty more jobs here, that's number one. Now I don't know what the potential shortfall is, but if we can get Vince to do three more tournaments that's about \$600,000 that we could have him do it on behalf of the town; we will work on that. Get it right out here - what \$5,000 investment - \$600,000 return, that's what I'm hearing. So I would urge the Board not to pass any local law that would want to exceed the tax cap. It was put in place...they struggled to get the tax cap in the first place through the legislature and through the Governor's office, so I would really urge you not to do that because then what's the point of it? And I understand you have serious financial constraints that, you know, that you're trying to make sure that we maintain the services that the town is providing. I understand that there is cost increases and labor dollar increases that happen, but there must be ways that you can stay within that cap limit and not have to pass a local law.

Supervisor Zambrano asked Mike Boyle if he had any suggestions on how to do that.

Mike Boyle said he could come in here and give her a whole list.

Supervisor Zambrano said it's very difficult to do this. Our costs are fixed when it comes to employees' salaries and raises. Pension costs are an average of about 6 percent; this is mandated pension costs that we have to pay. We were notified that our medical insurance costs are going up 17.6 percent this year, so it's very difficult to stay within a 2% tax cap. She thinks that there is something larger at work with the 2% tax cap, and that is to reduce the number of towns that are existing right now.

Mike Boyle said he has traveled all over the United States. He has seen different communities and how they do it. There are different options as far as revenue sources that the town could go after. He's not saying revenue sources is to taxes or fees, there's other ways that the town could generate income that could potentially offset that. Unfortunately, it's about a 24 to 36 month process to get that revenue to where it needs to be - that doesn't fix the problem come January, but those things should be looked at and there should be a master plan put in place in order to get these additional revenue sources in place. He said his former boss, who lived in St. Louis, Missouri had a half-a-million dollar house and his property and his school taxes are \$2300; it's not based on the value of the home, it's based on the size of the property that the house sits on. He knows the town can't do that at the local district level, that's got to be done at the state level, but at the same time too, there are different ways they could get different revenue sources without utilizing additional fees.

Tom Beaulieu: Maybe to elaborate a little bit more on what Michael said (as far as the basketball tournament), if we did it four times every quarter (and of course it would be difficult in the winter time) we would actually pay for our paving program at that point - there's about \$800,000. We

wouldn't have to borrow the money, which we started doing a few years ago; which is technically tacked onto the budget that we are paying for this year. I'd like to go back to look at some of the wise words of President Reagan once in a while. I was looking for the proper thing to say tonight about the tax cap and President Reagan said that 'government does not solve problems, it basically subsidizes them. There's always a way to take care of the problem by throwing more money at it.' He also said 'increasing the tax cap would be like giving your teenager a credit card with a \$1000 limit and then having them ask you for \$1200', an additional \$200, and then you would see how long it would take them to actually tap out the card to \$1200. So no matter how much money the town gets, any town, they are going to spend that money. I had a recent meeting with Damian Ulatowski, your colleague from the Town of Clay, and he recently...I think they rewrote their insurance policies for their employees, maybe you know a little bit about that too Mark [Vanesky], I see you nodding your head. You save money that way. There are ways for us to find ways to save money, to make sure that we are utilizing our dollar as much as we can. But my point would be also in saying our budget last year came in at just over \$12 million, and that was an increase of over half-a-million dollars from the 2013 Budget. So it doesn't take a math genius to assume that in another two years that we'll add approximately another million dollars to the taxpayers' burden. By the way, I think everybody in the audience, including the Board, got their sticker-shock when you opened your new school bill this year. This board needs to step back, and it needs to consider a haphazard move to raise the cap and then also learn that it's not your money to spend. Thank you.

Supervisor Zambrano thanked him.

Supervisor Zambrano commented that she was a little bit surprised, but asked the Board what their feeling was at that time. Did they want to keep the public hearing open? Did they want to consider where we go with the tax cap? Did they need time to consider?

Councilor Venesky: Yeah, we want time to consider it. We are not done with our discussions and we've just begun the budget process, so I would personally like some more time to look at it before we make a discussion.

Supervisor Zambrano asked the Board if they were in agreement with that.

Councilor Becallo: I'd vote no today. I'd vote no tomorrow, and the next month, so I'm ready to vote tonight – I'd say no.

Supervisor Zambrano told Councilor Becallo that the other board members wanted to wait, so they would take that under consideration.

Supervisor Zambrano left the public hearing *open* until the next meeting to see if there were any more comments.

PUBLIC HEARING TO CONSIDER THE INSTALLATION AND MAINTAINENCE OF UP TO 9 LIGHTS ON BENNETT STREET IN BREWERTON

Supervisor Zambrano said the public hearing was for the consideration of the installation of lights on Bennett Street. This is part of the Brewerton Revitalization Project in the Hamlet of Brewerton in connection with Riverfront Park.

Supervisor Zambrano had proof of publication.

The public notice read as follows:

PLEASE TAKE NOTICE that the Town of Cicero Town Board will hold a Public Hearing on September 9, 2015 commencing at 6:30 p.m., at 8236 Brewerton Road, Cicero, New York 13039 to consider the installation and maintenance of up to 9 lights on Bennett Street in Brewerton as part of the Bennett Street Improvement Project (Local Waterfront Revitalization Program (LWRP) Grant #6913). By the order of the Cicero Town Board

DATED: August 31, 2015

**TOWN BOARD OF THE TOWN OF CICERO,
COUNTY OF ONONDAGA, NEW YORK
BY: TOWN CLERK**

Jody Rogers said David Hess from National Grid looked at the proposal. This is Bennett Street in Brewerton, which is the last street on the west side of Route 11 before you get to the bridge. The proposal is to have up to 9 lights installed in two different phases. Sometime this fall is when we would start Phase I. Phase I is 5 of the 9 lights, so tonight's public hearing is for approval of all 9 lights added to the lighting district. Each light has an estimated cost of \$452.89, and therefore the estimated cost for 9 proposed lights will be \$4,076.01. This will be added to Lighting District LT 153 (is what she was told by the Comptroller). Phase I is 5 lights so it would be \$2,264.45 total for the year, and her understanding, in talking with Shirlie [Stuart], the estimate was \$.39 cents per thousand would go up to \$.42 cents per thousand with these 9 lights.

Supervisor Zambrano solicited any questions from the Board.

Councilor Becallo asked Jody if with the 100watt Edison luminaires was LED (light-emitting diode) evaluated.

Jody Rogers responded National Grid does not support LED lights to this point. We have them in our parks but we can't put them on as street lights. The question was definitely asked because the lights we have at Riverfront cost-wise is minimal.

Supervisor Zambrano solicited any further questions from the Board, of which there were none.

Supervisor Zambrano opened the public hearing at 6:58 p.m.

Supervisor Zambrano asked if anyone would like to comment one way or the other, of which no one did.

Supervisor Zambrano asked if anyone would like to speak in support of this project to install these lights, of which no one did.

Supervisor Zambrano asked if anyone would like to speak against it, of which no one did.

Jody Rogers: I will speak in favor of them on behalf of the Brewerton Revitalization Committee. They spent a lot of time and a lot of money in Brewerton, and when the revitalization committee was formed the concerns were safety; we talked to Chief at end about that, about the darkness up there (both at the park and on that street), and the numbers of the people that are there at all hours of the night. Lighting, sidewalks, is also part of this project, but lighting opens up the area; allows the police sources to see what's going on and allows the residents to see as well and being able to know who is in and around the neighborhood, so I do speak in favor of the lights.

Supervisor Zambrano said she thinks the park has seen a great deal of increased activity with some of the improvements that have gone on already.

Ed Zaluski said he was at the park last week and he was surprised how many fisherman were there enjoying themselves. He thinks it's a great place and it looks good.

Supervisor Zambrano commented that it's looking better and better all the time. She said they need to finish some concrete work at the pier and there will be some benches installed.

She asked Jody what her figure was.

Councilor Venesky said it was \$4,076.01.

Supervisor Zambrano stated that she had a different number than that.

Councilor Venesky said he thinks it's a great project, and that if you take a look at (and we look forward to) what they're doing in the Town of Hastings; that racetrack is going to go in and it's going to bring in a lot of economic opportunity, and we would like a lot of that opportunity to be in Brewerton, in Cicero. The lights are part of the Phase III (as Jody said), and it's a good thing to happen.

Resolution:

Councilor Venesky moved the adoption of a resolution to approve National Grid to install up to nine (9) lights on Bennett Street, per the design submitted by Saratoga Associates in furtherance of the Brewerton Revitalization effort in conjunction with the development of Riverfront Park in

the Hamlet of Brewerton for a total cost not to exceed \$4,076.01. This breaks down to \$452.89 per light. Motion was seconded by Supervisor Zambrano.

Ayes - 5 and Noes - 0. *Motion carried.*

Councilor Becallo commented that he wished that it was LED lighting because it's so much nicer.

PERSONNEL MATTERS

- **Town Clerk's Office:**

Councilor Conway moved the adoption of a resolution to appoint Barbara Chiarizia for the part time as needed position of Deputy Town Clerk in the Town Clerk's Office at a starting rate of \$16.00 per hour, not to exceed 30 hours per week, effective September 22, 2015.

Supervisor Zambrano stated she needed to make an amendment to the resolution; it is not to exceed 20 hours per week.

Councilor Conway said he had one agenda that said 20 hours, and the other one said 30.

Supervisor Zambrano said they agreed upon 20 hours per week.

Motion was seconded by Supervisor Zambrano.

Ayes - 5 and Noes - 0. *Motion carried.*

SANITARY SEWER REPAIR CONTRACT

Supervisor Zambrano said she wanted Steve Snell to speak to this. O'Brien & Gere put together some figures for the Board and she thought they needed to inform the public.

Stephen Snell said he believes the last time this contract went out to bid was in 2006, and typically the term is for like five years for these repairs to be completed. Basically, it covers emergency repairs to the Town's infrastructure as sanitary sewers go, and for new sewer connections. They'll primarily work within the public right-of-way where we would want an approved contractor to approve that work. He said this would put this out to bid and then we would receive bids on this and then when they receive invoices they would have a way to compare the costs that they would be covering through those bid prices.

Supervisor Zambrano asked Stephen Snell if he was suggesting a multi-year contract.

Stephen Snell said they would be able to extend it on an annual basis, yes.

Supervisor Zambrano asked if this would be in effect for the rest of this year, and also for 2016.

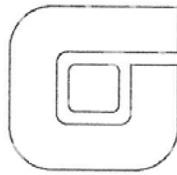
Stephen Snell said certainly, probably like 5 years. We would determine how many years we want to extend it out for. They can renew it on annual basis if the Town wished.

Councilor Venesky moved for the adoption of a resolution to authorize O'Brien & Gere to provide engineering services related to the preparation of a Sanitary Sewer Repair Contract which would be released for competitive bid and authorize the Supervisor to authorize the agreement with O'Brien & Gere. Work will consist of preparing Contract Documents and providing bid phase services. This work is related to emergency repairs of Town owned sanitary sewer facilities and also including new sewer connections. Work will be completed on an hourly basis for a not to exceed amount of \$7,800.00. Motion was seconded by Councilor Cushman.

Ayes - 5 and Noes - 0. *Motion carried.*

Supervisor Zambrano said the money was coming out of the Sewer District line.

Sanitary Sewer Repair Contract:



September 3, 2015

Cicero Town Board
Town of Cicero, Town Hall
8236 South Main Street
Cicero, NY 13039

RE: Sanitary Sewer Repair Contract - Engineering Services
FILE: 101/BD (PDS# 40359)

Dear **Board Members**,

O'Brien & Gere Engineers, Inc. (OBG) is pleased to provide the Town of Cicero (Town) with this proposal for engineering services for preparation of the Sanitary Sewer Repair Contract. The purpose of the Contract is to cover emergency repairs of Town owned sanitary sewer facilities and also include new sewer connections to the Town sewer system.

To facilitate your review, this proposal is organized as follows:

- Scope of Services
- Fee and Terms

SCOPE OF SERVICES

The following represents the scope of services OBG will perform:

- Preparation of Contract Documents which include Advertisement, Information to Bidders, NYS Wage Rates, Bid, General Provisions, Special Provisions, Technical Specifications and Payment Items.
- Bid Phase Services
 - » Responding to Contractor questions during the bid period
 - » Attendance at a bid opening
 - » Reviewing bids received and preparation of a bid tabulation
 - » Review qualifications and providing a recommendation of award
 - » Returning bid security to unsuccessful bidders

FEE AND TERMS

The services will be provided on an hourly basis in accordance with our Professional Master Services Agreement between the Town of Cicero and O'Brien & Gere. The total fee is estimated to be the following:

| | |
|------------------------------------|----------------|
| Preparation of Contract Documents: | \$4,500 |
| Bid Phase Services: | <u>\$3,300</u> |
| Total: | \$7,800 |


 333 West Washington Street, PO Box 4873
 Syracuse, NY 13221-4873


 p 315-956-6100
 f 315-463-7554


 OBG
 www.obg.com

HIGHWAY DEPARTMENT

Councilor Conway moved the adoption of a resolution to approve \$2,100.00 to Allied Spring for springs for Truck #10. Motion was seconded by Councilor Cushman.

Ayes - 5 and Noes - 0. *Motion carried.*

JUSTICE DEPARTMENT

Supervisor Zambrano said the Town Board received the audit of the Justice Department. There was an independent auditor's report that went out and we need to acknowledge and accept this report and then it needs to be submitted to the Unified Court System. There were a few procedural findings that are easily rectifiable. Certainly everything checked out, there are no major problems here.

Supervisor Zambrano solicited any questions from the Board.

Councilor Venesky said one of the recommendations was a further sign-off by the justices on the accounts; easily rectifiable.

Supervisor Zambrano agreed and said they would submit a report to the Unified Court System with their corrective actions. We have lapsed a little bit on these independent reports but now we are caught up, so they will be able to get these reports on a more timely basis so that they can make whatever changes are necessary.

Councilor Venesky moved the adoption of a resolution to approve and accept the 2014 Justice Department audit conducted and completed by Benn & Company CPA's, PLLC. Report of this audit is filed in the Town Clerk's Office. Motion was seconded by Supervisor Zambrano.

Ayes - 5 and Noes - 0. *Motion carried.*

Supervisor Zambrano told Tracy Cosilmon that if the report wasn't already on the Town's website than she could go ahead and post it.

PARKS AND RECREATION DEPARTMENT

Councilor Cushman moved the adoption of a resolution to approve the following:

- \$1,875.00 to Yankee Construction to replace the asphalt roof at Central Park Tower with a metal maintenance free roof (Town will split the cost with the Cicero Falcons Pop Warner Football)
- \$1,000.00 to Bellows Locksmith for an automatic door opener to be installed at the Senior Center – cost shared with Cicero Seniors

Motion was seconded by Supervisor Zambrano.

Ayes – 5 and Noes – 0. *Motion carried.*

PLANNING AND ZONING DEPARTMENT

Resolution to purchase one (1) 2016 Ford F250 medium duty pickup truck (agenda item no.13): Supervisor Zambrano said the issue has been tabled.

Supervisor Zambrano told Mrs. Boyke that the issue was *tabled* but she could still comment if she wanted to.

Mrs. Boyke said she would wait.

Tom Beaulieu said we are talking about ways to try and save and consolidate money. He thought with our budget director (who is probably working on coming up with our new budget), that we came to an agreement that we were going to start leasing vehicles instead of purchasing them outright. He asked, 'Wasn't that the case a few years ago; a great discussion at the round table during the budget process that we'd do that?'

Supervisor Zambrano told Tom that when we looked at the interest rates for leasing they were higher than they were for buying, so we look at it on a case by case basis.

Tom Beaulieu asked why the Planning Department needs such a heavy duty truck.

Supervisor Zambrano said they weren't sure that they did, that's why the issue was tabled.

Tom Beaulieu said \$30,000 to go out of town to buy a Ford from a Rochester dealership to him just seems like we are going in the wrong direction.

Councilor Venesky told Tom Beaulieu that the issue was tabled.

Ethics training:

Supervisor Zambrano said we finished the fourth of our Ethic's Training that day for all employees of the Town. This includes board members, as well as part-time employees.

From the four sessions we had a total of 109 employees that attended. There were only two that did not attend (about 99.999% compliance with that). She thinks we did very well with our first effort.

Sign meetings:

Councilor Becallo wanted to give an update on the sign meetings. He said he was going to wait for those budget hearings to come out first and then schedule around those.

Supervisor Zambrano told him that was fine.

PUBLIC INPUT

Ray Schader said every year at budget time we start talking about how much insurance goes up. Every year! He thinks we've got to start looking at the union contracts and start eliminating some of the health benefits. For instance, he worked at Crouse Hinds/Cooper for 21 years. He had three years of health insurance when he retired. In 1987 they changed the rule that anybody under 50 years old at 1987 got 'zero' health insurance when they retired. He said that's how the private industries are taking care of it, so he thinks the Town has got to start looking at these.

Supervisor Zambrano told Ray Schader that was an excellent point and asked for any further public input.

Judy Boyke said as long as they were on the subject of insurance, it was mentioned about Damian Ulatowski and the Town of Clay is it not her understanding that we have a policy through a company that he is related to within our own Town insurance?

Supervisor Zambrano said the Town has an agreement with Damian Ulatowski's company. He serves as a third party administrator so that there is no out-of-pocket expense from the employees. We have a fund to reimburse employees for their copays, and he looks at the benefits, makes the adjustments that are necessary, and lets us know who needs to be reimbursed what.

Judy Boyke asked how long this TPA (third party administrator) account was in order.

Supervisor Zambrano said she thought that they had extended it until the end of this year.

Judy Boyke said as long as Damian Ulatowski is involved she thinks it would behoove us too. Obviously if he can look at ways to save insurance for his town she is sure that he would be happy to share information with us.

Supervisor Zambrano said that was the first information that she had gotten that he had written a policy. They had talked to Damian Ulatowski, and they want to pursue with other towns having some kind of group insurance in order to save money through volume. The problem is that there are so many different collective bargaining units with different requirements for health care costs; they're all a little bit different.

Judy Boyke said that obviously needs to be addressed.

Supervisor Zambrano agreed.

ADJOURN

Supervisor Zambrano made a motion to adjourn the Town Board meeting.

Motion was seconded by Councilor Becallo.

Ayes - 5 and Noes- 0. *Motion carried.*

There being no further business before the Board the meeting was adjourned at 7:16 p.m.

Tracy M. Cosilmon
Town Clerk

