

STATE OF NEW YORK
ONONDAGA COUNTY
TOWN OF CICERO

SS:

The Cicero Town Board held their Organizational Meeting on Thursday, January 2, 2014 at 6:30 p.m. at the Cicero Town Hall, 8236 Brewerton Road, Cicero, NY 13039.

PRESENT: Jessica Zambrano, Supervisor
Tim Burtis, Deputy Supervisor
C. Vernon Conway, Councilor
Mike Becallo, Councilor
Mark Venesky, Councilor

OTHERS PRESENT: Tracy Cosilmon, Town Clerk
Sharon Edick, Receiver of Taxes
Jody Rogers, Director of Parks and Recreation
Shirlie Stuart, Comptroller
Jolee Olszewski, Secretary to Supervisor
Richard Hooper, Director of Codes Enforcement
Joseph Snell, Police Chief
Bruce Letts, C & S Engineers
Robert Germain, Germain & Germain, Town Attorney

ABSENT: Chris Woznica, Highway Superintendent

Supervisor Zambrano indicated where the fire exits were in the event of an emergency and requested that all electronic devices such as cell phones be silenced.

The meeting was opened at 6:30 p.m. with the Pledge of Allegiance by Councilor Conway and a moment of silence to honor our military.

OFFICIAL RULES OF PROCEDURE – ROBERTS RULES OF ORDER:

Supervisor Zambrano moved the adoption of a resolution that Roberts Rules of Order be the official rules of procedure at Town Board Meetings, subject to the Rules provided by Town law and like Statute which shall prevail (except that there shall be no second reading of resolutions at Town Board Meetings unless the same is requested, and that there shall be no votes taken when the question of a pending resolution is called unless an objection is stated to voting upon such resolution forthwith). Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

APPOINTMENTS BY SUPERVISOR

Deputy Supervisor – Tim Burtis
Secretary to Town Supervisor – Jolee Olszewski

LIAISON ASSIGNMENTS, BY SUPERVISOR

Deputy Supervisor Burtis – Comptroller, Justice, Fire Departments, ZBA, Brewerton
Councilor Conway – Highway Department, Drainage, Planning Board, Brewerton
Councilor Becallo – Parks & Recreation, Town Clerk, Tax Receiver, IT, Brewerton Revitalization, Bridgeport
Councilor Venesky – Highway Department, Drainage, Safety Program, North Syracuse
Supervisor Zambrano – Police, Codes Office, Assessor, Senior Advocacy, School Districts

Supervisor Zambrano explained that one of the things she thought we would try this year is to designate specific councilors to interact with the hamlet of Brewerton, North Syracuse and Bridgeport; they will be primary contact people, along with the Supervisor and they wanted to see if they couldn't get dialogues going with these independent communities just to talk about what they need, what we should be paying attention to and just to get some feedback from them.

SECURITY OFFICER DESIGNATION

Supervisor Zambrano moved the adoption of a resolution to designate Chief Joseph Snell as Security Officer for the entire Town Hall Complex. Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

FIRE DEPARTMENTS COMMUNICATIONS COORDINATOR DESIGNATION

Supervisor Zambrano moved the adoption of a resolution to designate David Cowburn as Communications Coordinator for the five Fire Departments serving the Town of Cicero. Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

TOWN BOARD MEETING SCHEDULE

Councilor Venesky moved the adoption of a resolution to designate the second and fourth Wednesday of each month for Regular Town Board Meetings to begin at 6:30 p.m., except that there will be one Town Board Meeting for the months of July and August to be held on Wednesday, July 23, 2014 and Wednesday, August, 27, 2014. There will be no Regular Town Board Meeting on Wednesday, November 26, 2014, Wednesday, December 24, 2014, and Wednesday, December 31, 2014. Motion was seconded by Councilor Becallo.

Ayes – 5 and Noes – 0. *Motion carried.*

TOWN HALL BUSINESS HOURS

Councilor Venesky moved the adoption of a resolution to establish the business hours at the Cicero Town Hall for 8:00 a.m. to 4:00 p.m., Monday through Friday. Motion was seconded by Councilor Becallo.

Ayes – 5 and Noes – 0. *Motion carried.*

TOWN HALL CLOSED – HOLIDAY SCHEDULE

Councilor Becallo moved the adoption of a resolution to approve the 2014 Town Hall Holiday Schedule as follows:

January 1	Wednesday	New Year's Day
January 20	Monday	Dr. Martin Luther King Jr. Day
February 17	Monday	Presidents Day
April 18	Friday	Good Friday
May 26	Monday	Memorial Day
July 4	Friday	In observance of Independence Day
September 1	Monday	Labor Day
October 13	Monday	Columbus Day
November 11	Tuesday	Veteran's Day (observed)
November 27	Thursday	Thanksgiving Day
November 28	Friday	In observance of Thanksgiving
December 24	Wednesday	In observance of Christmas Eve
December 25	Thursday	Christmas Day
December 31	Wednesday	1/2 day in observance of New Year's Eve

Non Union Employees: Two Floating Holidays and Four Personal Days at the discretion of Department Heads. Motion was seconded by Councilor Venesky.

Ayes – 5 and Noes – 0. *Motion carried.*

ATTORNEY FOR THE TOWN

Deputy Supervisor Burtis moved the adoption of a resolution to retain the services of Germain & Germain, L.L.P. for a 2 year period and for the Supervisor to execute the contract for the period 1/01/14 – 12/31/15; the retainer fee for 2014 will be paid at a rate of \$50k per annum and \$150/hr. for items excluded and not in the retainer agreement. Motion was seconded by Councilor Becallo.

Ayes – 5 and Noes – 0. *Motion carried.*

ENGINEER FOR THE TOWN

Deputy Supervisor Burtis moved the adoption of a resolution to retain C&S Companies as Town Engineer for 2 years and for the Supervisor to execute the contract to cover the period 1/01/14-12/31/15; with the 2014 rates to be paid, as follows:

- Retainer fee \$24,840 per annum
- Drainage: not to exceed \$41,652
- Highway: not to exceed \$20,400

Motion was seconded by Councilor Becallo.

Ayes – 5 and Noes – 0. *Motion carried.*

ALTERNATE ENGINEER FOR THE TOWN

Deputy Supervisor Burtis moved the adoption of a resolution to appoint LJR Engineering Firm, (Alex Wisniewski), as alternate engineers to serve at the discretion of the town board for a 2 year term (01/01/14 thru 12/31/15). Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

APPROVE PROPOSED BOND RESOLUTION FOR ROAD IMPROVEMENTS AND RECONSTRUCTION

Deputy Supervisor Burtis moved the adoption to authorize the reconstruction and resurfacing of roads in and for the Town of Cicero, Onondaga County, New York, at a maximum estimated cost of \$725,000.00 and authorizing the issuance of up to \$725,000 bonds of said town to pay the cost thereof. Motion seconded by Supervisor Zambrano.

Ayes – 5 and Noes – 0. *Motion carried.*

APPROVE PROPOSED BOND RESOLUTION FOR PURCHASE OF HEAVY EQUIPMENT

Deputy Supervisor Burtis moved the adoption of a resolution to authorize the purchase of heavy equipment for the Town of Cicero, Onondaga County, New York, at a maximum estimated cost of \$300,000.00 and authorizing the issuance of \$225,000 bonds of said town to pay a portion thereof (\$75,000.00 of current funds). Motion was seconded by Supervisor Zambrano.

Ayes – 5 and Noes – 0. *Motion carried.*

Supervisor Zambrano stated All Salaries set at this organizational meeting are effective January 1, 2014.

ELECTED OFFICIALS SALARIES

Deputy Supervisor Burtis moved the adoption of a resolution to adopt the annual salaries for Town Personnel for 2014 as follows:

Supervisor	Jessica Zambrano	\$44,934.00
Deputy Supervisor	Tim Burtis	\$10,672.00
Councilors	C. Vernon Conway	\$10,672.00
	Mike Becallo	\$10,672.00
	Mark Venesky	\$10,672.00
Judges	Douglas DeMarche', Jr.	\$37,455.00
	David Bruffett, Jr.	\$37,455.00
Town Clerk	Tracy Cosilmon	\$50,108.00
Receiver of Taxes	Sharon Edick	\$50,108.00
Highway Superintendent	Chris Woznica	\$60,310.00

Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

APPOINTMENTS TOWN OFFICERS

Supervisor Zambrano moved the adoption of a resolution to appoint the following Town Officers and their annual salaries as follows:

Police Chief	Joseph Snell	\$76,615.00
Director of Youth Bureau, Parks & Recreation	Jody Rogers	\$70,202.00
Comptroller	Shirlie Stuart	\$67,991.00
Director of Codes Enforcement	Richard Hooper	\$62,500.00

Motion was seconded by Councilor Conway.

Ayes –5 and Noes – 0. *Motion carried.*

BUDGET OFFICER

Supervisor Zambrano moved the adoption of a resolution to appoint Jim Rowley as Budget Officer for the town at an annual amount of \$8,000.00. Motion was seconded by Councilor Conway.

Ayes –5 and Noes – 0. *Motion carried.*

PLANNING BOARD CHAIR AND PAYRATE

Planning Board

Supervisor Zambrano moved the adoption of a resolution to re-appoint Bob Smith to the Planning Board for a 5 year term (01/01/14 to 12/31/18). Motion was seconded by Deputy Supervisor Burtis.

Ayes – 5 and Noes – 0. *Motion carried.*

Planning Board Chair and Payrate

Supervisor Zambrano moved the adoption of a resolution to re-appoint Bob Smith as Planning Board Chair (01/01/14 to 12/31/14), at a rate of \$214.20 per session. Motion was seconded by Deputy Supervisor Burtis.

Ayes –5 and Noes – 0. *Motion carried.*

ZBA CHAIR AND PAYRATE

Councilor Conway moved the adoption of a resolution to re-appoint Gary Natali as Chair of the Zoning Board of Appeals (01/01/14 to 12/31/14), at a rate of \$193.80 per occasion. Motion was seconded by Deputy Supervisor Burtis.

Ayes – 5 and Noes – 0. *Motion carried.*

RE-APPOINT MARK RABBIA AS ZONING BOARD OF APPEALS MEMBER

Councilor Conway moved the adoption of a resolution to re-appoint Mark Rabbia as a Zoning Board of Appeals Member for a 5 year term (01/01/14 to 12/31/18). Motion was seconded by Deputy Supervisor Burtis.

Ayes – 5 and Noes – 0. *Motion carried.*

ZONING BOARD OF APPEALS ATTORNEY AND PAYRATE

Councilor Conway moved the adoption of a resolution to appoint Terry Kirwan as attorney for the Zoning Board of Appeals at an annual rate of \$5,000.00 per year for 2014. Motion was seconded by Deputy Supervisor Burtis.

Ayes – 5 and Noes – 0. *Motion carried.*

BOARD OF ASSESSMENT REVIEW CHAIR AND PAYRATE

Supervisor Zambrano moved the adoption of a resolution to appoint Jerilee Stevens as Chair of the Assesment Review Board (01/01/14 to 12/31/14), at a rate of \$147.90 per session. Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

2014 NYS ASSOCIATION OF TOWNS ANNUAL DUES

Councilor Conway moved the adoption of a resolution to pay \$1,500.00 for the NYS Association of Towns annual dues. Motion was seconded by Councilor Venesky.

Ayes – 5 and Noes – 0. *Motion carried.*

2014 BENEFIT ELIGIBILITY

Councilor Conway moved the adoption of a resolution that the 2014 permanent part-time positions must work 1040 hours per year to be eligible for part-time benefits and the 2014 full-time positions must work 40 hours per week to be eligible for full-time employee benefits. Motion was seconded by Councilor Venesky.

Ayes – 5 and Noes – 0. *Motion carried.*

DIRECTOR OF PURCHASING

Councilor Conway moved the adoption of a resolution to appoint Jolee Olszewski as the Director of Purchasing for the town. Motion was seconded by Councilor Becallo.

Ayes – 5 and Noes – 0. *Motion carried.*

RE-APPOINTMENT OF PARKS & RECREATION COMMISSION CHAIRPERSON

Councilor Becallo moved the adoption of a resolution to re-appoint Lori Lake-Toms as Chairperson to Parks & Recreation Commission for a one year term to expire on 12/31/2014. Motion was seconded by Councilor Venesky.

Ayes – 5 and Noes – 0. *Motion carried.*

RE-APPOINT RUTH BEASLEY AS CO-VICE CHAIRPERSON TO THE PARKS & RECREATION COMMISSION

Councilor Becallo moved the adoption of a resolution to re-appoint Ruth Beasley, as Co-Vice Chairperson to the Parks & Recreation Commission for a seven year term to expire on 12/31/20. Motion was seconded by Councilor Venesky.

Ayes – 5 and Noes – 0. *Motion carried.*

GREATER CICERO COMMUNITY CONNECTIONS FOR YOUTH BUREAU DELETIONS AND APPOINTMENTS AND RE-APPOINT VINCE HOLLOPETER AS CHAIRMAN

Councilor Becallo moved the adoption of a resolution to remove Diedra Keefe and Stephanie Parody from the Greater Cicero Community Connections for Youth Bureau. To add Wendy Ramsay, Reach CNY and to reappoint Wayne Morris, Reba Spenser, John Rice, Alis Sefick and Wendy Ramsay for the term 01/01/2014 through 12/31/2016, and re-appoint Vince Hollopeter as the 2014 Chairperson. Motion was seconded by Councilor Venesky.

Ayes – 5 and Noes – 0. *Motion carried.*

OTHER TOWN POSITIONS

Councilor Venesky moved the adoption of a resolution to approve the following annual amounts for 2014:

Anthony Desimone	Bingo Inspector	\$ 4,651.00 per year
Toni Mosley	Planning Board Clerk	
Toni Mosley	Zoning Board of Appeals Clerk	
C. Dawn Maurer	Parks & Recreation Comm. Clerk	
Eloise Corbett	Clerk I	\$ 13.59/hour-max (538)
*Thomas Edick	Clerk I	\$ 14.05/hour
*Jackie Purdy	Clerk I	\$ 14.05/hour
Lee Mazzye	Clerk I	\$ 14.28/hour –max (416)

*Max. 800 hours for both positions, scheduling discretion by the Tax Receiver

Motion was seconded by Councilor Becallo.

Ayes – 5 and Noes – 0. *Motion carried.*

TOWN HISTORIAN

Supervisor Zambrano moved the adoption of a resolution to approve Tom Mafriaci as Town Historian at an annual amount of \$500.00 and have the Supervisor execute the 2014 contract. Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

APPROVAL OF TOWN CUSTODIAN CONTRACT AND ANNUAL AMOUNT

Councilor Conway moved the adoption of a resolution to approve the custodial contract for Richard Boisey at the annual amount of \$13,673.00 for cleaning the town hall and at the annual amount of \$6,790.00 to clean the Senior Center. Motion was seconded by Deputy Supervisor Burtis.

Ayes – 5 and Noes – 0. *Motion carried.*

APPROVAL OF POLICE AND HIGHWAY CUSTODIAN CONTRACT AND ANNUAL AMOUNT

Councilor Conway moved the adoption of a resolution to approve the Police and Highway custodial cleaning contract with Imre Uhos, Blue Seal Janitorial at the annual amount of \$820.00 a month. Motion was seconded by Deputy Supervisor Zambrano.

Ayes –5 and Noes – 0. *Motion carried.*

INVESTMENT FIRMS FOR THE TOWN

Councilor Conway moved the adoption of a resolution to designate NY Class, J.P. Morgan Chase, M&T Bank and First Niagara as investment firms for the town. Motion was seconded by Deputy Supervisor Zambrano.

Ayes – 5 and Noes – 0. *Motion carried.*

HEALTH AND DENTAL INSURANCE CARRIER FOR FULL TIME EMPLOYEES

Councilor Venesky moved the adoption of a resolution to approve Excellus Simply Blue Plus Platinum 2, the Town’s Health insurance carrier and Blue Cross/Blue Shield for dental coverage and each employee must pay contributions. Non Union employees will pay 8% and all others are pursuant to the Collective Bargaining Agreement. Motion was seconded by Councilor Zambrano.

Ayes – 5 and Noes – 0. *Motion carried.*

OFFICIAL TOWN NEWSPAPER

Councilor Becallo moved the adoption of a resolution to designate the Star Review, (Sarah Hall) as the official town newspaper with Syracuse.com as an alternate. Motion was seconded by Supervisor Zambrano.

Ayes – 5 and Noes – 0. *Motion carried.*

2014 MILEAGE REIMBURSEMENT

Deputy Supervisor Burtis moved the adoption of a resolution that all town employees using their own vehicles for town business shall be allowed a mileage reimbursement rate of 56 cents per mile, as adopted by the Internal Revenue Service, when authorized by the Town Board for such use during the year 2014. This amount is subject to change in the event that the Internal Revenue changes this amount. Motion was seconded by Councilor Conway.

Ayes –5 and Noes – 0. *Motion carried.*

2014 PETTY CASH ALLOTMENTS

The motion was made by Deputy Supervisor Burtis to approve the following petty cash allotments:

Town Clerk	Tracy Cosilmon	\$200.00 change bank
Highway Superintendent	Christopher Woznica	\$200.00 petty cash
Central Petty Cash	Jolee Olszewski	\$200.00 petty cash
Receiver of Taxes	Sharon Edick	\$250.00 change bank

Youth Bureau, Park & Recreation	Jody Rogers	\$200.00 petty cash
Court Clerk (Bruffett, Jr.)	Teresa Luke	\$150.00 change bank
Court Clerk (DeMarche')	Michele Benedict	\$150.00 change bank
Police Department	Joseph Snell	\$200.00 petty cash
Zoning/Planning Office	Richard Hooper	\$200.00 change bank

Motion was seconded by Councilor Conway.

Ayes –5 and Noes – 0. *Motion carried.*

SIGNATURE AUTHORIZATION FOR OTHER CHECKS

Supervisor Zambrano moved the adoption of a resolution to authorize all checks to require the signature of the Town Supervisor or Deputy Supervisor and the signature of the Comptroller or Deputy Comptroller. Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

PHOTO COPY FEE

Councilor Becallo moved the adoption of a resolution to approve charging \$.25 per page for photo copies. Motion was seconded by Councilor Venesky.

Ayes –5 and Noes – 0. *Motion carried.*

COORDINATOR FOR HANDICAPPED REGULATIONS

Councilor Conway moved the adoption of a resolution to appoint Richard Hooper as Coordinator for Handicapped Regulations. Motion was seconded by Councilor Becallo.

Ayes – 5 and Noes – 0. *Motion carried.*

APPOINT FREEDOM OF INFORMATION LAW RECORDS ACCESS OFFICER AND APPEALS OFFICER

Councilor Becallo moved the adoption of a resolution to appoint Tracy Cosilmon, Records Access Officer per Freedom of Information Law and Jody Rogers as the Appeals Officer. Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

NUISANCE ANIMAL CONTROL AND BACK UP DOG CONTROL SERVICES

Councilor Becallo moved the adoption of a resolution to approve the 2014 Agreements between the Town of Cicero and Berry’s Wildlife Control, to provide Nuisance Animal Control at an annual amount of \$2,000.00. Patricia Richards as backup dog control service in the absence of Barbara Chiarizia at the rate of \$15.00 per hour and for the Supervisor to execute the Agreements. Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

2014 CITIZEN BOARD MEMBERS

Councilor Conway moved the adoption of a resolution to approve the following Citizen Board member’s fees:

Zoning Board of Appeals/Ad-Hoc	\$102.00 per occasion
Planning Board	\$105.57 per occasion
Board of Assessment Review	\$ 95.00 per occasion

Motion was seconded by Councilor Venesky.

Ayes – 5 and Noes – 0. *Motion carried.*

APPROVE SALARIES OF DESIGNATED APPOINTEES

The following are appointments for 2014, which do not require Town Board approval:

Councilor Venesky moved the adoption of a resolution to approve the following employee salaries effective 01/01/2014.

Jolee Olszewski, Secretary to Supervisor	\$33,184.00
Bonnie Smith, Deputy Town Clerk	\$33,946.00
Sharon Krasowski, Deputy Receiver of Taxes	\$36,894.00
Michele Benedict, Justice Clerk	\$36,716.00
Teresa Luke, Justice Clerk	\$36,716.00

Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

EMPLOYEE SALARIES 2014

Councilor Venesky moved the adoption of a resolution to approve the following employee salaries for 2014, effective 01/01/2014:

Judy Dickson, Senior Center Coordinator	\$38,901.00
Deborah Cooley, Recreation Attendant	\$ 13.62 per hour-Max. 1040 hours
Nancy Noble, Recreation Attendant	\$ 13.17 per hour-Max. 1040 hours
Toni'Lyn Brauchle, Youth Services Coordinator	\$41,673.00
Diane Cellucci, Deputy Comptroller/Account Clerk 1	\$48,149.00
Angela Kleist, Clerk I (Police Dept.)	\$ 14.26 per hour - Max 1040 hours
Candy Chinn, Clerk I (Police Dept.)	\$ 12.24 per hour - Max 1040 hours
Susan Coppins, Clerk 1(Police Dept.)	\$ 13.71 per hour - Max 100 hours
Terri Walsh, Secretary to Highway Superintendent	\$35,830.00

Motion was seconded by Councilor Becallo.

Ayes – 5 and Noes – 0. *Motion carried.*

ALL UNION EMPLOYEE SALARIES

All Union Employee Salaries are subject to current Teamsters, PBA and CSEA Contracts/Agreements. For PBA, CSEA and Teamster employees/salaries please see attachments “A”, “B”, and “C” included at the end of the meeting minutes.

The contracts/agreements can be viewed on the Town’s website: www.ciceronewyork.net under Public Information or at the Town Clerk’s Office.

SENIOR ADVOCATE ASSIGNMENT

Councilor Conway moved the adoption of a resolution to appoint Diane Browning to Neighborhood Advisor Program as Senior Advocate (with a January start date to be determined), at a pay rate of \$3,500.00 per year. Motion was seconded by Councilor Venesky.

Ayes – 5 and Noes – 0. *Motion carried.*

HAYLOR FREYER & COON AS BROKERS OF RECORD FOR THE TOWN

Deputy Supervisor Burtis moved the adoption of a resolution to appoint Haylor, Freyer & Coon as Broker of Record for the Town of Cicero, for 2014. Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

ADJOURNMENT

Motion was made by Councilor Becallo to adjourn the meeting.

Motion was seconded by Councilor Conway.

Ayes – 5 and Noes – 0. *Motion carried.*

Supervisor Zambrano announced that the first regular Town Board Meeting will be held on Wednesday, January 8, 2014 at 6:30 p.m.

There being no further business before the board, the meeting was adjourned at 7:00 p.m.

Supervisor Zambrano solicited any comments from the new board members.

Board Comments -

Councilor Venesky thanked everyone for being there. He is new. But, he takes the trust that everyone has put into him very seriously and will do his best to do what he said he was going to do for everyone in the town of Cicero. He will make sure our dollars are spent correctly and that we have a good, solid commitment; which he believes that we do have with the employees of the town and the vendors that we have working for us - he looks forward to working with all of them. He is really easy to talk to, so any ideas, things that we should be focusing on, things that you would like to see - he is not going to make any promises, but he will promise that he will listen to you and he will follow up on your concerns.

Councilor Becallo thanked everybody who made this happen. He stands by the fact that he was elected for a reason - he is here to represent all of you and not represent himself. He is here to represent Cicero.

Tracy M. Cosilmon
Town Clerk

ATTACHMENT "A"
Police Department
eff 1/1/2014

Full Time Officers

Amyot, S	\$ 70,739.00
Aregano, M	\$ 64,455.00
Baldini, J	\$ 70,739.00
Cottrell, J	\$ 64,455.00
Flansburg, e	\$ 41,181.00
Kazmirski, J	\$ 47,192.00
Leneker, D	\$ 64,455.00
Leo, T	\$ 64,455.00
Lurcock, R	\$ 70,739.00
Meyers, J	\$ 64,455.00
Pennock, D	\$ 64,455.00
Serafin, M	\$ 64,455.00
Smith, A	\$ 41,181.00
Snell, J	\$ 64,455.00

Part Time Officers

Butler, D	\$27.40/hr
Fortino, B	\$19/hr
Fortino, J	\$27.40/hr
Freeman, W	\$27.40/hr
Gray, J	\$27.40/hr
Mahan, H	\$26.20/hr
Main, B	\$27.40/hr
Neri, G	\$24.35/hr
Zepp, J	\$27.40/hr

ATTACHMENT B

Town of Cicero
1/1/2014
78120

Name	Annualized Salary	Job Title
Baldwin, Jamie	23.10 per hour	MEO
Christian, David	25.30 per hour	Labor Crew Leader
Engebretsen, Troy	23.10 per hour	MEO
Ferstler, Peter	24.26 per hour	MEO
Harrington, John	24.26 per hour	MEO
Henderson, William	24.26 per hour	MEO
Hogan, Steven	24.26 per hour	MEO
Ketchum Jr., Ronald	24.26 per hour	MEO
Ladue, Daren	24.26 per hour	MEO
Lauber, David	23.10 per hour	Mech
Larochelle, Steven	25.30 per hour	Labor Crew Leader
Lottermoser, James	24.26 per hour	MEO
Mayers, Joseph	24.26 per hour	MEO
Pettersen, Justin	24.26 per hour	MEO
Prevost, Christopher	24.26 per hour	MEO
Price, Carl	24.26 per hour	Mech
Robbins, Keith	24.26 per hour	MEO
Ross, Joseph	24.26 per hour	MEO
Sherback, Mark	24.26 per hour	MEO
Spenard, Joseph	24.26 per hour	MEO
Taylor, Timothy	24.26 per hour	MEO
Wicks, Terry	24.26 per hour	MEO

ATTACHMENT "C"

Town of Cicero
Teamsters

Name		2014	Salary
William Alley	Park Labor Crew Leader	\$	47,251.44
Jennifer Bowers	Clerk	\$	32,092.56
Mike Hogan	Park Laborer	\$	40,340.16
Heida LaLone	Clerk	\$	33,742.08
William Lawrence	Park Laborer	\$	41,739.12
Tonia Mosley	Clerk	\$	33,742.08
Michele Benedict	Justice Clerk	\$	37,249.92
Teresa Luke	Justice Clerk	\$	37,249.92
Steven Procopio	Code Enforcement Officer	\$	45,768.96
Julie Raddell	Rec Supervisor	\$	40,736.88
Brett Wood	Park Laborer	\$	33,408.00
Mary Beth Togni	Real Property Apraiser	\$	41,467.68
Lynette Wood	Assessment Clerk	\$	31,989.00
Dawn Maurer	Typist I	\$	37,688.40
John Dunham	Deputy Codes Enforcement Officer	\$	38,106.00
David Balcer	Deputy Codes Enforcement Officer	\$	37,584.00
Barbarb Chiaizia	Dog Control Officer		18.73 per hour